



**MENLO PARK-ATHERTON
EDUCATION
FOUNDATION**

2016-2017 ANNUAL REPORT



GRATEFUL
for your
SUPPORT

Thank you MPCSD Community



Dear Friends,

Just over one year ago, I had the pleasure of becoming your superintendent of schools after my time as Hillview Principal and Assistant Superintendent. While not a position to which I initially aspired, I accepted both the opportunity and challenge to lead our already great district, in which I have immense pride, toward a model of what the future of public education should be. Reflecting after a year, what is crystal clear to me is that designing and sustaining a model public education experience in California cannot happen without the support of an energized and mission-driven local education foundation. Our Menlo Park-Atherton Education Foundation is truly in a class of its own.

There are so many things that make Menlo Park City School District (MPCSD) excellent—dedicated teachers and staff, bright and curious students, comprehensive programs, low student teacher ratios, and state of the art facilities—that listing them all would be impossible. What we offer as a whole is the Menlo Park Experience. Families in our district feel connected, valued, and loyal. Maybe it's the after school chess club that inspired your child to find a new talent; maybe it's an English teacher taking a personal interest in your student's writing; maybe it's the STEAM fair that sparked a future career interest as an engineer; or maybe it's a caring adult who made your child smile. Whatever connects your child to their learning and self-discovery is the most important thing right now, and that can be found within the experience of attending a MPCSD school. These opportunities for connectedness happen because of your support of the MPAEF.

As a partner in the most important task in the world—educating our children—I see firsthand how crucial MPAEF's support remains. I cannot thank you enough for your generosity to the MPAEF for making it possible for us to provide each child and family with our unmatched Menlo Park Experience.

Erik Burmeister | Menlo Park City School District Superintendent

Thank you Generous MPAEF Donors and Volunteers



Dear Friends,

We would like to extend a huge “thank you” to the many generous donors and volunteers who helped make 2017 one of the MPAEF's most successful years yet on behalf of the Menlo Park City School District. With your support, we granted more than \$3.7 million to our schools!

Your donations help ensure that the MPCSD provides our students with an excellent educational experience – beyond what is possible with public dollars alone. Specifically, our 2017 grant to the MPCSD funded 28 teachers, which helps keep classroom sizes reasonable, and includes salaries for specialists in art, science and PE, as well as for our librarians. The Foundation also funded district-wide professional development and teaching innovation opportunities for our exceptional teachers.

A key element of our school district's success is our incredibly engaged community. During 2017, nearly 56% percent of MPCSD families donated to our Annual Parent Campaign and more than 1500 family members volunteered their time on behalf of the MPAEF or participated in fundraising activities such as our annual auction. We are also grateful to our dedicated local business partners whose generous support provided over \$169,000 in funding to our schools.

We truly have a great community and team! Thank you for your continued investment in our students.

Alka Gupta | MPAEF Co-President, 2016-2017

Jennifer Dahmus | MPAEF Co-President, 2016-2017

How do we help? By investing in...

High Quality Teachers and Small Class Sizes

The Foundation’s annual grant provides funding for 28 teachers in art, science, music and library. These additional teachers not only provide a well-rounded educational experience for every student, but also allow the school district to keep class sizes 15% smaller than the California state average.

Professional Development and Recruiting

We invest in our teachers—hiring the best and providing them with ongoing professional development to maximize their effectiveness in the classroom. MPCSD distinguishes itself from its peers nationwide by delivering additional and higher-quality opportunities for teachers to grow skills, collaborate with peers, innovate curriculum and work in depth with leaders from uniquely distinguished organizations such as the Columbia Teachers College, Stanford University Design School and Embark Labs.

A Comprehensive Student Wellness Program

Students in our district are fortunate to have access to “whole child” support from nine foundation-funded school psychologists and counselors—providing many services that have been dropped over the past several years by other school districts.

Innovation in the Classroom

Last year, district teachers received \$25,000 towards 20 grants reaching over that enabled them to pursue innovative teaching programs in their classroom, grade or school. The MPAEF-funded Jeanie Ritchie Innovation Grants reached over 1000 children, providing them with rich educational experiences that they would otherwise not have had.

...And our Investment Continues to Grow!

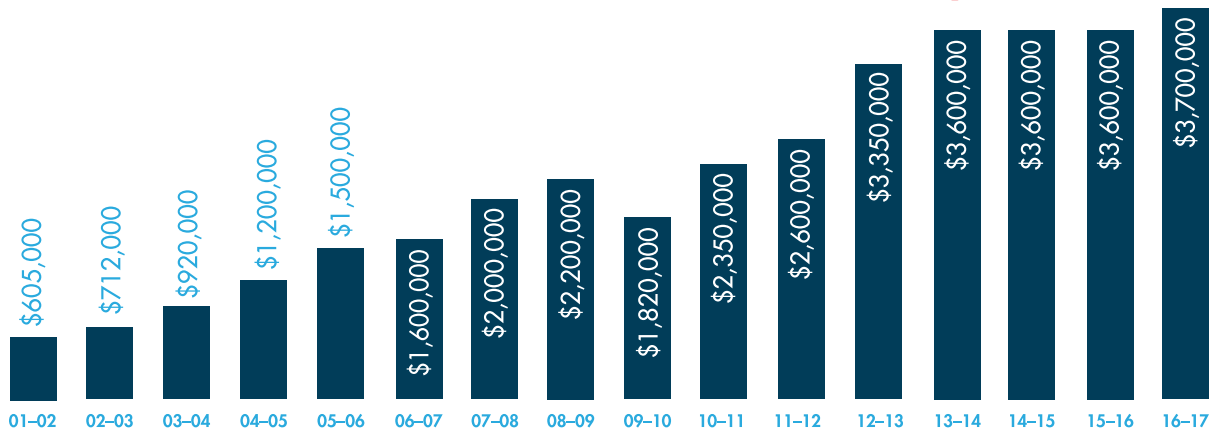
Without the support of the Foundation and community, MPCSD could not continue to be among the best schools in California. And our Foundation’s investment continues to grow with each year!



Gina Hart Photography



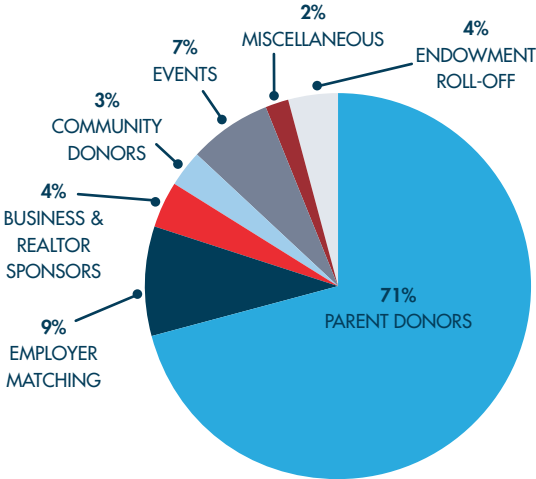
Menlo Park-Atherton Education Foundation Grant History



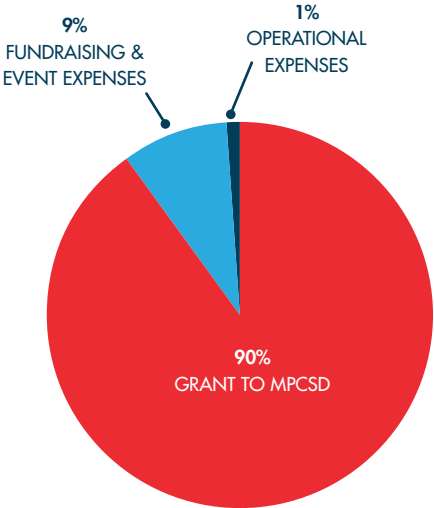
2016–2017 Financial Summary

MPAEF Income	Fiscal Year 2016–2017	% of Total
Parent Donors	\$2,920,994	71%
Employer Matching	\$363,166	9%
Business & Realtor Partners	\$177,260	4%
Community Donors	\$119,485	3%
Events Auction & Run	\$298,503	7%
Endowment Roll-off	\$155,000	4%
Miscellaneous Income	\$93,527	2%
Total Gross Income	\$4,127,935	
Less Expenses..... (\$428,235)		
Total Net Revenue..... \$3,699,700		
Grant to MPCSD..... \$3,700,000		

MPAEF 2016–2017 Income



MPAEF 2016–2017 Expenses



MPAEF Funds in Action: Jeanie Ritchie Innovation Grants

The Jeanie Ritchie Innovation Grants (JRG) program is a signature MPAEF initiative whose mission is to enable teachers to pursue innovative teaching programs in their classroom, grade or school and provide educational experiences that students would otherwise not be able to have. Teachers apply for grants, which are awarded based on proposed programs' innovation, creativity and enrichment potential. Some of our District's most celebrated programs—such as the annual Laurel STEAM Fair and Hillview Debate program—began as Jeanie Ritchie Innovation Grants.

The grants that were awarded to teachers in Fall 2017 were supported through the generous donations collected during the 2016-2017 school year and granted to MPCSD for the 2017-2018 school year. During this grant cycle, the MPAEF awarded more Jeanie Ritchie Innovation Grants across all District schools than any other year in the program's 25-year history—testimony to the passion and talent of our exceptional teachers! Below are more details on three JRG's that were awarded in Fall 2017—great examples of MPAEF funds in action

Fall 2017 Jeanie Ritchie Innovation Grant Statistics:

- 29 grant applications received
- 20 grants awarded
- >1,000 students impacted

Understanding the Equal Sign

Laurel 1st Grade

As a complement to their ongoing math learning, students used a fun, manipulative tool to understand the relationship between two numbers or sets of numbers. They hung numbers on a balance bar at different intervals to try and get the numbers or equations to balance when both sides were equal. The students used the balance bar to "prove" different equations and "disprove" others.

"My favorite part of using the scales was watching kids be able to see why equations were balanced. These were a fabulous visual tool that allowed students to learn by doing and use the manipulatives to see how to balance an equation. I heard things such as, 'Oh now I can see $6+4$ is the same as $3+7$ —the scale is the same on both sides.'" **Teagan Stapp** | Project Leader



Lights! Camera! Action!

Encinal 1st Grade

What better way to work on Common Core speaking and listening skills – as well as social studies standards – than by putting on a play entitled, "American Symbols"? First grade students worked with a drama coach to perform this play about our country's iconic images before an audience of adults and peers. Every student had a speaking part and the group worked together as a class.

"The practice that went into putting on a play helped the students embrace language like never before. Learning to understand and speak their lines gave them poise and confidence... Instead of just listening to the teacher talk about American symbols, the students learned about them through play. The best part was their sense of accomplishment when the play was completed. One of my students summed it up best: 'That was fun! I want to do it again!'" **Lori Sullivan** | Project Leader



MPAEF Funds in Action: Jeanie Ritchie Innovation Grants, Continued

Climate Changes and Its Effects on Students in Physical Education

Hillview 6th-8th Grades

When hot or rainy days move physical education classes inside, Hillview's PE teachers were challenged to keep students physically active, engaged and learning in a limited space with up to 175 mixed-grade students at a time. Their solution? Implement large-group activities that foster teamwork, cooperative learning and skill knowledge. An example is "tarp games," in which groups of up to 10 students are assigned to a tarp and have to perform a task, such as turning it over or folding it in half, without stepping off the tarp.

"When the first challenge was given, we noticed that the students didn't think much about how they would attack the problem and some groups had a more difficult time than others... When the next challenge was given, students started making a game plan before attacking the challenge. It was wonderful to see the teamwork and cooperation. As the teachers walked around you would listen to the students talk to one another and observe how they solved each problem." **Cheryl Arner** | Project Lead



2016-2017 Family Donors

We would like to thank our our district family donors for their generous donations to the MPAEF during the 2016-2017 school year. We have made every effort to list each name correctly, and we apologize for any errors or omissions. We extend our sincere gratitude to all of our donors for their continued support of excellence in public education!

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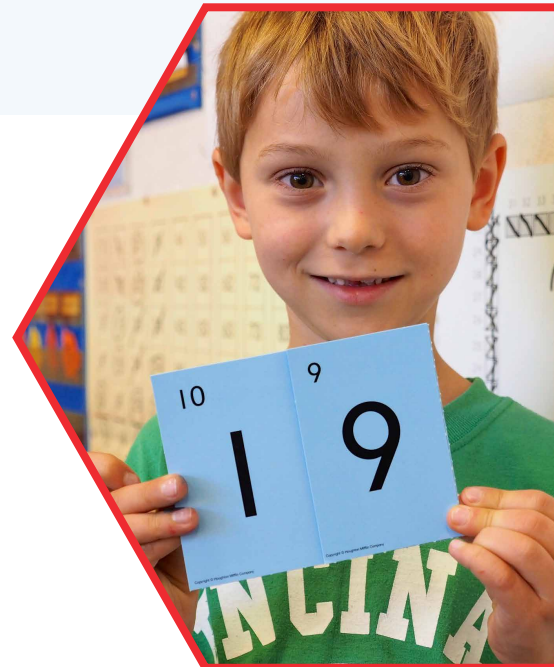
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The local business & realtor community is critical to achieving our annual fundraising goals for the 2016-2017 school year. Please join us in thanking all of our local business partners who understand that a strong community begins with strong schools!

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Dine Out 2016, took place in October with Menlo Park & Palo Alto participating restaurants and 8-10% of proceeds were donated to the Foundation. We thank those participating Dine Out restaurants for collectively helping to raise \$12,000 for our schools!

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We would like to thank our local community of non-district parents - including our generous teachers, staff, and administrators - for their generous donations to the MPAEF from July 1, 2016 to June 30, 2017. Please note: A (*) after a donor's name designates a District Teacher, Staff, or Administrator.

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The Menlo Park-Atherton Education Foundation is led by district parent volunteers. Dedicated individuals volunteering their time is an integral part of our organization's ability to keep expenses to a minimum. During the 2016-2017 school year, the volunteer board members for the Foundation donated over 5,850 volunteer hours to Foundation related activities (a value of approximately \$166,941). Thank you MPAEF Board of Directors!

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